

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 13, 2004 are as follows: Average increases of 29 cents (3.7 percent) for Level 1 and 38 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	342	8.11	8.70	6.70
CASHIER-CHECKER	242	8.34	10.00	6.50
DESK CLERK	86	7.96	9.30	7.50
NF-2				
HEAD SALES PERSON	53	9.82	10.39	8.32
STORE DETECTIVE	27	9.09	10.45	8.00
SECRETARY	7	10.40	13.25	9.00
ACCOUNTING TECHNICIAN	39	10.98	13.53	9.88
NF-3				
EXECUTIVE SECRETARY	54	14.19	17.52	10.50

WAGE AREA : #166 Montgomery/Greene, OH
 ORDER DATE : January 5, 2004
 SURVEY : #019/021-37